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PART I

Punjab Government Notifications and Orders

GOVERNMENT OF PUNJAB

DEPARTMENT OF LABOUR

Labour Branch

NOTIFICATION

The 19th May, 2020

No. 21/07/2015-5L/686.- In the wake of the crisis due to COVID-19 Pandemic, Curfew was imposed in Punjab and there were restrictions on the movement of labour, leading to shortage of labour. Therefore a notification No. 21/07/2015-5L/503 dated 20.04.2020 was issued whereby total number of hours of work allowed in any day was extended to a maximum of 12 hours in place of maximum of 9 hours provided under section 54 of the Factories Act, 1948. Further the spreadover was increased to a maximum of 13 hours in a day in place of a maximum of ten and half hours provided under section 56 of Factories Act.

2. Now to provided further relaxation in Factories Act, 1948, it is directed in exercise of powers vested by section 65 of the Factories Act, that the maximum numbers of hours that a worker is required to work in a week shall not exceed 60 hours as provided u/s 65(3)(iii) of the Factories Act 1948.

3. All other provisions of the Factories Act 1948, including double rate of wages for overtime u/s 59, intervals of rest u/s 55, weekly holidays u/s 52, compensatory holiday u/s 53 of the Factories Act, 1948 shall continue to be in force.

4. This order and the earlier order issued on 20.04.2020 shall remain in force for three months from today.

Sd/-

VIJAY KUMAR JANJUA, IAS
Principal Secretary Govt. of Punajb,
Labour Department.